

**South Central Connecticut Regional Water Authority**  
90 Sargent Drive, New Haven, CT 06511

**AGENDA**

**Regular Meeting of Thursday, November 21, 2013 at 12:30 p.m.**

- I Executive Session
  
- II Meet as Pension, Benefit & Compensation Committee: D. Bell
  - A. Overview of Leadership Team Salary Survey (executive session)
  - B. Minutes – 8/15/2013
  - C. Quarterly Investment Performance Review
  - D. Level of Funding Policy for Pension Plans
  - E. Review Restatements of Pension and 401K Plans
  - F. Update on Succession Planning
  - G. Chief Executive Officer Goals Update
  
- III Consider and Act on Recommendations of Pension, Benefit & Compensation Committee
  - A. Adopt Restatements of Authority Voluntary Investment Plan, South Central Connecticut Regional Water Authority Retirement Plan, and South Central Connecticut Regional Water Authority Salaried Employees' Retirement Plan
  - B. Funding Policy for Pension Plans
  
- IV Overview of Field Operations Workforce Flexibility: D. DiGianvittorio
  
- V Meet as Audit Committee: J. Cermola
  - A. Minutes – 9/19/2013
  - B. Review Draft Report on IT General and Application Controls Assessment (executive session)
  
- VI Consent Agenda:
  - A. Approve Minutes – 10/17/2013
  - B. Approve Capital Budget Authorization for December 2013
  - C. Capital Budget Transfer Notifications (no action required)
  - D. Adopt Schedule of Calendar Year 2014 Meeting Dates
  
- VII Finance: L. Discepolo
  - A. Monthly Financial Report
  
- VIII RPB Committee Assignments and Reports on RPB Committee Meetings
  
- IX Updates: L. Bingaman